



# Empowering Lives, Enabling Independence

Quarterly Update | Volume 11 | Oct-Dec 2025

Suryoday Trust – School for Students with Intellectual Disabilities



# A Note from Leadership

The months of Oct-Dec 2025 brought steady progress, proud moments, and new energy. Our young adults embraced learning opportunities and grew with confidence.

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Special awards received this quarter encourage the team to move forward with greater purpose.

***“Every step we take is made possible because of donors and well-wishers like you. Your faith in our mission gives strength to our team and hope to every young adult we serve.”***

**Sachin Raje**  
Managing Trustee



# The Core Mission: Building Job-Readiness

For neurodiverse individuals, employability is about more than academic qualifications. It requires mastering practical skills, personal habits, and social behaviors.

## Time Management

Understanding work hours, punctuality, and task duration.



## Money Management

Identifying currency, calculating totals, and budgeting.



## Communication Skills

Clear, respectful interaction with co-workers and customers.



## Independent Travel & Safety

Navigating public spaces and understanding safety protocols.



The Goal: Productive, confident, self-reliant members of society.



# Bridging the Gap: From Classroom to Career

## Structured Learning

- Visual schedules & time charts
- Role-playing with fake currency
- Social scripts & etiquette training

## Real-World Simulation

- Canteen management
- Mock environments
- Supervised real-life outings

## Vocational Integration

- Craft production (bags, candles)
- Packaging & labeling
- Stock keeping & teamwork

**Result: A shift from 'Learning' to 'Earning'.**

# A Journey of Transformation

It is not just about employment—it is about identity.

## BEFORE



Dependent on help for daily routines.



Shy and withdrawn.



## AFTER



Taking the bus independently; managing sales at exhibitions.



Communicating confidently with volunteers and visitors.



We help students not only gain skills but also recognize their self-worth, dignity, and potential.

# “Confidence is the Best Product We Sell”



## Oct-Dec Festive Season Impact

**Mechanism:** Students created products (Diya painting, festive items) and actively participated in selling them.

### Outcome:

- **Social:** Interaction with buyers boosted self-esteem.
- **Financial:** Earnings contributed meaningfully to livelihood.
- **Psychological:** Strengthened belief in their own abilities.



# Strategic Expansion: Project Unnati

**The Challenge:** Many adults cannot travel independently to workplaces, limiting their ability to earn.

**The Solution:** A dedicated 1,100 sq. ft. production unit in Bhayandar East.

**Infrastructure & Capacity:**

- 10 Stitching machines
- 2 Inter-locking machines & Industrial irons
- Expert supervision: Master Tailor, QC, and Supervisor

**Target Goal:** Sustainable livelihood for 25–30 young adults over 36 months.



# Awards & Recognition



Mahatma Award  
For Social Good and Impact  
(Quality Education).



Certified for the 3rd  
consecutive year  
(Oct 2025-2026)



Times Aspire Global Connect  
Recognized as  
'Maharashtra's Most Trusted NGO to Work  
With' at the Maharashtra  
Visionaries Summit 2025.

These honors validate the trust placed in us by parents and donors.



# Life at Suryoday: Celebration & Joy



☀️ **Diwali:** Campus sparkled with Diyas and Rangoli.

☀️ **Children's Day:** A lively Fun Fair organized by parents & children.

☀️ **Annual Picnic:** A thrill-filled day at Bounce Inc. Trampolines and indoor games strengthened friendships.

# Holistic Care & Community Integration

## Safety First

Staff completed First Aid Training (CPR, wound care, emergency response) to ensure a secure environment.

## Inclusion Walk

Walk for Awareness with a local school.

- **Goal:** Spread awareness about disabilities.
- **Activity:** Interactive sessions to foster empathy and build a more inclusive community.



# Governance: Board of Trustees & Advisors

## Board of Trustees

- **Sundar Iyer** (Founder Trustee)
- **Sachin Raje** (Managing Trustee)
- **Anil Dron** (Practicing CA)
- **Ulhas Deshpande** (Alumni TISS, Former HR Head - Bharat AXA)
- **Dr. Ramkumar** (Medical Practitioner)
- **Samit Kashyap** (Founder C&C Consultant)
- **B C Maheshwari** (Marketing Head - Madhumilan Industries)
- **Shanmukha Reddy** (Ex-IIMA Professional in Food processing sector)
- **Shanta Vallury Gandhi** (Ex-RBL Bank)

## Advisory Committee

- **T. Balakrishnan** (Ex-Diversey USA)
- **OPK Joshua** (Ex-Banker Executive)
- **Reema Gulati** (Yoga Philosophy)
- **Srinivas Narayanan** (Principal Consultant - Ingroup consulting)
- **Dr. Shobha Shetty** (Ex-Principal Punarvas)
- **Amit Potnis** (IT Leader & Group CIO)
- **Dr. Narendra Rathi** (Consultant Children)
- **Sarvesh Nayak** (Finance & Tax Professional)



# The Operational Team

## Consultants

**Occupational Therapists:**  
Dr. Hetvi Vira, Dr. Kiran Pal

**Speech Therapist:**  
Mukesh Ladane

**Clinical Psychologists:**  
Shreya Jaokar, Simi Shibu

**Arts & Sports:**  
Abhishek Das (Dance),  
Avinash Mahadik (Sports),  
Yashodhan Kadam (Music),  
Avadhut Magar (Art & craft)

## School Team

**Principal**  
Anusuya Pradhan

**Special Educators:**  
Anjali Kumari, Mable Rodrigues,  
Prachi Gemini, Preeti Nirmal,  
Ramratan Sawarbandhe,  
Samita Harijan, Sairina Dabre,  
Sushma Virkar,  
Stephy Tuscano, Tejasvi Lopes

**Computer Teacher:**  
Gulafsha Shaikh

**BHY VTC Team:**  
Centre Head: Meena Bansode

**Special Educators:**  
Sonal Matkar, Kajal Sonawane

## Management Team

**Sr. Project Manager:**  
Meera Nair  
Vaishnavi More

**Project Co-ordinator:**  
Kangkana Rajbongshi  
Diksha Ahire

**A/C's & Admin Head:**  
Sanket Ghawali

**HR & Admin**  
Avinash Vichare



# Our Supporters

"Your faith gives strength to our mission."

## Corporate Donor

Croda India Co Pvt Ltd
GeBBS Healthcare Pvt Ltd
Henkel Adhesives Technologies India Pvt
ICAN BPO Pvt Ltd
Rotary Club of Mumbai Inspire
Rukumani Welfare Trust
Shri Mahakal Education and Charitable
SI Group
Smartstream Technologies Pvt Ltd
ThoughtWorks Technologies India Pvt Ltd
United Way Mumbai

## Individual Donors

Bharat M Malesha	Radhakrishnan Govind
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Dhrubha Saha	Rakesh Rajendra Kapoor
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Dr. Shivpriyam Raghuraman	Roma Prabhu
Gautam Shanbhag	Srinivasan Seshadri
Mona Bhagat	Vikas Kasat

We also thank our donors for their recent visits and engagement.



# Empower a Life Today

Support our mission to open doors and uplift people.

 Cheque Favoring: Suryoday Trust  
Bank: HDFC Bank

**Account No: 50100178536761**

IFSC Code: HDFC0000411 

Branch Address: China Link, Malad West, Mumbai





# Contact & Locations



## Registered Office

105, Shraddha Shopping Center,  
Old Nagardas Road, Andheri East,  
Mumbai, Maharashtra 400069



## School Campus

Suryoday RBL School, 132/13  
Fatherwadi, Church road,  
Ambedkar Nagar, Bhuigaon,  
Vasai West. Pin-401201.  
Maharashtra



## Vocational Training & Skill Development Centre

Row house no.08,  
Ideal enclave , Orange hospital,  
Deepak Hospital lane,  
Bhayandar (E)

Connect with us:

Sundar Iyer: 9820339587  
Sachin Raje: 9821319810

Email: [contact@suryodayschool.org](mailto:contact@suryodayschool.org)  
Website: [suryodaytrust.org](http://suryodaytrust.org)

